

# Dept. of DOC-MPCF (246) Facts – FY '12

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## General Information

**Address:** 1200 East Washington  
Mount Pleasant, IA 52641

## Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 283	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 14.29
Span of Control: 14.10		Total Unemployment Insurance Claims: N/A	

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	95	<25	0	45-54	9	# of Females:	92	# of Males:	191
25-34	41	55-64	62	25-34	0	55-64	5	% of WF:	32.51%	% of WF:	67.49%
35-44	77	65+	5	35-44	5	65+	1	Average Age:	47.88	Average Age:	45.85
Employee Average Age: 46.51				Supervisor Average Age: 51.77				Average Length of Service: 14.07		Average Length of Service: 14.39	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	16	# of Non-minorities:	266	# African-American:	8	# of "did not respond":	1
% of Workforce:	5.65%	% of Workforce:	93.99%	# Asian/Pacific Island:	2	% of Workforce:	0.35%
Average Age:	45.67	Average Age:	46.62	# Am. Indian/Alaskan:	0	Average Age:	30.34
Average Length of Service:	15.55	Average Length of Service:	14.24	# Hispanic or Latino:	6	Average Length of Service:	6.15

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	11	# of Persons With No Disabilities:	244	# of "did not respond":	28
% of Workforce:	3.89%	% of Workforce:	86.22%	% of Workforce:	9.89%
Average Age:	53.10	Average Age:	46.20	Average Age:	46.67
Average Length of Service:	22.56	Average Length of Service:	13.92	Average Length of Service:	14.27

Officials/Administrators EEO Category 1: 10	Professionals EEO Category 2: 48	Technicians EEO Category 3: 6	Protective Service: Sworn EEO Category 4: 169
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 18	Skilled Craft EEO Category 7: 17	Service/Maintenance EEO Category 8: 15

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 2	Transfer In: N/A
Retirements: 8	All Terminations: 3	Voluntary Quits: 4	Transfer Out: N/A

# of Classes Used: 49	Most Populous Classes: Correctional Officer (154), Correctional Counselor (19), Correctional Food Serv Coordinator (14)		
Separations - By Class:	Correctional Officer (9), 6 classes with 1 incumbent each		
# Eligible for Retirement:	35 Protect Serv 32 General - in next 5 yrs	% Eligible (Protective Serv): 20.71% % Eligible (General): 28.07%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$67,441.77	Sick Leave Payouts: \$15,743.44	Annual Payroll: \$15,429,951.56	Avg. Base Salary: \$54,461.46	Overtime Days Worked: 1,151.5
Overtime Cost: \$345,316.05	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$1,232,036.92	Vacation Days Earned: 5,724.0	Vacation Used Expense: \$1,148,377.51	Vacation Days Taken: 5,391.4	
Sick Leave Days Earned: 4,476.2	Reg. Sick Leave Used Expense: \$553,687.06	Reg. Sick Leave Days Used: 2,734.7	Converted Sick Leave To Vacation Days Used: 217.0	
Sick Leave -Earned Value: \$891,177.49		Avg. Sick Leave Days Per EE: 9.66	Converted Sick Leave To Vacation Used Expense: \$48,121.56	
Injury Leave Used Expense: \$10,252.46	Injury Leave Days Used: 50.4	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 1 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 4 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$2,204.80	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$38,880.68	Funeral Days Used: 187.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012